

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

ESCAP 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	64.3	53.8	28.9	40.7	20.8	34.1	20.8	33.3	18.2	33.3	0.0	0.0	0.0	0.0	0.0	100.0
Total change %	-10.4		11.8		13.3		12.5		15.2		0.0		0.0		100.0	

Average annual increment (Percentage)									
	P2	P3	P4	P5	D1	D2	ASG	USG	
June 2001 – June 2011	-1.0	1.2	1.3	1.3	1.5	0.0	0.0	10.0	

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	Reached	2019	2023	2024	2022	Stagnant	Stagnant	Reached

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	2016	2019	2019	2019	2036	2036	Reached

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	2.3	4.0	4.2	4.2	12.5	12.5	Reached

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.